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To Our Shareholders and Investors



May 22, 2025

Company name:

Startia Holdings, Inc.

Name of representative:

Hideyuki Hongo, Director and President

(Code: 3393, TSE Prime Market)

Inquiries:

Takao Uematsu, Director, Executive Officer and CFO,

Head of Corporate Headquarters

(Tel: +81-3-5339-2109)

Notice Regarding Revision of Dividend Forecast (Increased Dividend and 30th Anniversary Commemorative Dividend)

We hereby announce that at the Board of Directors meeting held today, we resolved to revise the dividend forecast for the fiscal year ending March 31, 2026, as outlined below..

1. Reason for Revision of Dividend Forecast

Startia Holdings will mark its 30th anniversary on February 21, 2026. This milestone is made possible thanks to the warm support and goodwill extended by our shareholders and other stakeholders. We express our heartfelt gratitude.

To commemorate this milestone and express our appreciation to shareholders, we have decided to include a commemorative dividend as part of the year-end dividend. Accordingly, we will revise our previously announced year-end dividend forecast (announced on May 14, 2025) by adding 8 yen per share, bringing the total to 71 yen per share. As a result, the annual dividend for the fiscal year, including the interim dividend of 54 yen per share, is expected to be 125 yen per share.

Please note that the interim dividend is scheduled to be formally resolved at the Board of Directors meeting to be held in November 2025, and the year-end dividend at the Board meeting in May 2026.

In addition, please be advised that the commemorative dividend of 8 yen will not be subject to our progressive dividend policy.

[Reference]

With regard to the distribution of retained earnings, our basic policy is to maintain financial soundness while securing the funds necessary for growth and development through internal reserves. We comprehensively consider consolidated business performance and future business development, and aim to continue implementing a progressive dividend policy. Under this policy, we target a consolidated payout ratio of approximately 55%.

(Note) A progressive dividend policy refers to a dividend policy under which dividends are, in principle, not reduced, and are either maintained or increased.

2. Details of the Revision

	Annual Dividend Forecast				
	End of 1st Quarter	End of 2nd Quarter	End of 3rd Quarter	Year-End	Total Annual Dividend per Share
Previous Forecast (Announced May 14, 2025)	0.00 yen	54.00 yen	0.00 yen	63.00yen	117.00 yen
Revised Forecast	0.00 yen	54.00 yen	0.00 yen	71.00 yen (including commemorative dividend of 8.00 yen)	125.00 yen
Actual Result for the Fiscal Year Ended March 31, 2025	0.00 yen	46.00 yen	0.00 yen	68.00 yen	114.00 yen