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June 20, 2025

To Shareholders:

Hideyuki Hongo
Representative Director and
President
Startia Holdings, Inc.
2-3-1 Nishi-shinjuku, Shinjuku-ku,
Tokyo, Japan

NOTICE OF RESOLUTIONS OF THE 30th ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

The following matters were reported and resolved at the 30th Annual General Meeting of Shareholders of Startia Holdings, Inc. (the “Company”).

- Matters reported:**
1. The Business Report and Consolidated Financial Statements for the Company’s 30th Fiscal Year (April 1, 2024 - March 31, 2025) and results of audits by the Accounting Auditor and the Audit & Supervisory Board of the Consolidated Financial Statements
 2. Non-consolidated Financial Statements for the Company’s 30th Fiscal Year (April 1, 2024 - March 31, 2025)

The contents of the above were reported.

Proposals to be resolved:

- Proposal 1:** Partial Amendments to the Articles of Incorporation
The proposal was approved and resolved as originally proposed.
- Proposal 2:** Election of Six (6) Directors (Excluding Directors who are Audit & Supervisory Committee Members)
The proposal was approved and resolved as originally proposed, and Messrs. Hideyuki Hongo, Mitsuru Kasai, Masakatsu Furukawa, Tetsuhiro Nakamoto Hiroshi Kurihara and Ms. Yuko Furuichi were elected and assumed their respective offices.
- Proposal 3:** Election of Three (3) Directors who are Audit & Supervisory Committee Members
The proposal was approved and resolved as originally proposed, and Mmes. Makiko Mizuno, Junko Gono and Mr. Kyota Matsunaga were elected and assumed their respective offices.
- Proposal 4:** Election of One (1) Director who is a Substitute Audit & Supervisory Committee Member
The proposal was approved and resolved as originally proposed, and Mr. Mikihiko Ota was elected.
- Proposal 5:** Determination of Amount of Remuneration, etc. for Directors (Excluding Directors who are Audit & Supervisory Committee Members)
The proposal was approved and resolved as originally proposed.
- Proposal 6:** Determination of Amount of Remuneration, etc. for Directors who are Audit &

Proposal 7: Supervisory Committee Members
The proposal was approved and resolved as originally proposed.
Establishment of a Remuneration Framework for a Stock-Based Remuneration Plan for Directors (excluding Outside Directors and Directors who are Audit & Supervisory Committee Members)
The proposal was approved and resolved as originally proposed.

Payment of Year-end Dividend

At the Board of Directors' meeting held on May 14, 2025, the Company's year-end dividend for the 30th fiscal year was resolved as follows:

Please review the document to be sent to you regarding payment of year-end dividend.

Pursuant to the provisions of the Articles of Incorporation of the Company, the year-end dividend will be paid with March 31, 2025 as the record date as follows:

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|---|------------------------|
| 1. Year-end dividend | 68.00 yen per share |
| 2. Effective date of year-end dividend
(Payment commencement date) | June 23, 2025 (Monday) |

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- Shareholders who have designated transfer to their bank account, etc. or the method of allocation in proportion to the number of shares held, please review the enclosed Year-End Dividend Statement and Confirmation of Designated Account for Bank Transfer of Dividend.
 - Shareholders who are to receive the payment with their Year-end Dividend Receipt are asked to take necessary procedures for the payment within the designated period (from June 23 to July 31, 2025). Please also review the enclosed Year-End Dividend Statement.